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Translation form Bulgarian

E.MIROGLIO EAD



POLICY ON ENVIRONMENTAL PROTECTION

The Management of E.Miroglio EAD realizes the need to implement Policy on Environmental and Human Health Protection. In order to respond adequately to production, environment, quality and market requirements, the management and the personnel have identified measures to prevent pollution and to continually improve the environment. The policy is accessible, maintained and implemented by the whole personnel at all levels.

The Management observes the following basic principles in carrying out its activities:

- Compliance with the legal and other environmental protection requirements.
- Active cooperation with the control authorities, the local authorities, the population and all the interested parties in resolving the environmental protection issues.
- Taking measures for pollution prevention. Evaluation and selection of raw materials used in the production. Searching for alternatives for energy sources. Maintaining in good condition and controlling all wastewater treatment facilities to ensure that the emissions into the environment are in compliance with the permissible standards and individual emission limits.
- Continuous improvement of environmental protection through management of the generated waste in accordance with the legal requirements. Attempting to re-use and recycle the generated waste as well as its proper recovery and disposal.
- Economic consumption of natural and energy resources (electricity and heat, water).
- Training of the company's personnel on the management policy in order to accept its
 tasks and responsibilities in a motivated way to effectively contribute to ongoing
 development and improvement. The Management provides the necessary training and
 competence of the personnel on issues related to environmental protection, pollution
 prevention, emergency response, preservation of natural and energy resources.
- It is committed to continuous improving the Environmental Management System by conducting internal audits and periodic review of the objectives.
- Communicates with suppliers, contractors and the public by providing access to all of the interested parties to its environmental policy and other environmental issues.

The Management of the company is convinced that, observing the basic principles of the Environmental Policy, it shall satisfy the needs of all the interested parties by meeting the stated objectives:



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- Reduction of the emissions in waste water. Reduction of the emissions from natural gas usage.
- Reduction of water consumption in the production processes. Reduction of electricity consumption.
- Effective waste management.

In my capacity of Executive Director of E.Miroglio EAD I personally commit to enhancing the company's environmental performance, as well as to supporting environmentally responsible projects and solutions.

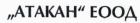
Date: 01.11.2017 Executive Director: /signature – illegible/

/seal: E.Miroglio EAD, Sliven/

I, the undersigned Elka Ivanova Trankova affirm the accuracy of the translation made by me from Bulgarian to English language of the attached document. The translation consists of 2 (two) pages.

Translator:

Elka Ivanova Trankova





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E.MIROGLIO EAD



DECLARATION

On behalf of the Management of E.Miroglio EAD, in my capacity of Executive Director, I do hereby formally declare the company's environmental policy.

The company's environmental policy is in line with national environmental policy and is aimed to ensuring the supply of products and services in accordance with the requirements and expectations of the interested parties and preventing or minimizing the negative impact on the environment as a result of our production. We strive for the activities of the company to be in full compliance with the applicable regulatory requirements.

We guarantee the safety and health of our employees, customers, customers and members of the community where we work. The company takes into account the possible environmental impacts during the design or reconstruction of production facilities, buildings or offices, when developing new products. Resources such as water, materials, energy, fuels and other raw materials are economically used.

In line with the announced Policy, the environmental objectives of the Management are:

- ➤ Effective management of the environmental aspects related to the company's activities in order to prevent or reduce their harmful impact;
- > Separate collection of waste generated by the company. The handing over of waste is a priority for recovery or recycling prior to disposal;
- > Striving for economic consumption of natural and energy resources;
- The personnel at all levels of the company is committed to meeting the requirements and expectations of the interested parties and to protecting the environment through continuous informing and training;
- Analysis and improvement of the Environmental Management System in order to enhance the effectiveness regarding the environment.



The Company is committed to the conservation of the natural resources, pollution prevention, safe operation of the production units, to minimize the impacts of its activities and products on the environment.

The company shall manage its processes, materials and personnel so that it shall continuously improve the state of the environment by:

- ➤ Observing the applicable national legislation concerning the identified significant aspects regarding the environment;
- Realizing the environment protection as a priority for the company and including this commitment in its management policy, which is top-level determined and maintained by the whole personnel;
- Managing and continuously improving the voluntarily undertaken environmental commitments;
- Taking measures to reduce the harmful impact on the environment at every stage of the production cycle;
- > Encouraging the minimization, recovery and recycling of waste;
- > Promoting the efficient use of natural and energy resources;
- Providing an adequate personnel training on issues related to the environment protection and pollution prevention;
- ➤ Its commitment to continually improving the Environmental Management System by conducting internal audits and periodic review of objectives;
- Communication with suppliers and the public by providing access to all of the interested parties to its environmental policy and other environmental issues.

For implementing the Environmental Policy and Objectives, in my capacity of Executive Director of E.Miroglio EAD, I

DECLARE

My personal commitment to provide the necessary financial, material and human resources to implement, maintain and continually improve the Environmental Management System according to the requirements of the Standard ISO 14001: 2015.

Date: 01.11.2017 Executive Director: /signature – illegible/

/seal: E.Miroglio EAD, Sliven/

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