

POLICY TO GUARANTEE ENVIRONMENTAL SUSTAINABILITY

Information on policies in relation to DIRECTIVE (EU) 2022/2464

This document presents the approach of "E.Mirolio" EAD to the responsible attitude towards the environment and the management of risks related to **ESG risks (environmental, social and governance) or the risks for sustainability in its operational activity.**

"E.Mirolio" EAD implements a policy regarding the integration of sustainability risks in accordance with DIRECTIVE (EU) 2022/2464, striving to ensure that portfolio companies comply with the same policy. "E.Mirolio" EAD does not apply certain methodology and criteria for considering the adverse impacts of decisions on sustainability factors in the selection decision-making process for the following reasons: as of the date of adoption of the Sustainability Risks Policy, the full package was not adopted technical standards to DIRECTIVE (EU) 2022/2464; at the same date, there is no methodology for assessing the impact on the sustainability of the activities of the accelerator portfolio companies, as well as specific and predetermined criteria assessing sustainability risks, in line with European regulations.

After these reasons disappear, if necessary, "E.Mirolio" EAD will review its policy for integrating sustainability risk assessment into the selection decision-making process. "E.Mirolio" EAD will provide up-to-date information on its policy regarding the integration of sustainability risks on its website. "E.Mirolio" EAD encourages all interested parties to contact it on any issues related to a possible negative impact on the environment, society and corporate governance caused by the company's activities.

In addition, we believe that adopting and consistently implementing Environmental, Social and Governance (ESG) standards is an essential part of the long-term success of any business. In line with this belief, we have made a public commitment to formally incorporate ESG criteria into our process.

Sharing best practices among our portfolio companies is a way to help different companies develop and improve their sustainability programs. Dwindling resources, changing consumer demands and increased regulation combined with climate change are expected to lead to greater challenges but also to open up new opportunities. For this reason, companies that carefully manage ESG risks, adhere to ESG standards and are open to innovation today should be better positioned tomorrow.

"E.Mirolio" EAD is committed to being a socially responsible company and supporting the best ESG practices in its industry. Our team aims to maintain its careful approach to the ESG opportunities and challenges it faces, but will also continue to look for new ways to create confidence in its partners, companies and employees.

CEO

Dr. Gaetano Rimini/